



**Boys Hope
Girls Hope**
Arizona

News of Hope
ANNUAL REPORT FY22

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Thank you to each and every board member who have generously volunteered their time and advocated for Boys Hope Girls Hope Scholars.

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From the Executive Director

Dear Friends:

How did I ever land in such an amazing role? As you read the pages inside you will see a spotlight on a few of our scholars. Boys Hope Girls Hope scholars are hungry for a positive future and I am humbled and inspired by them every day.

Since 1989, BHGH of Arizona has helped motivated young people in need to become well-educated, career-ready men and women for others. We boast more than a 74% college graduation rate – compared to 11% of other low-income, first-generation students. Our scholars are earning their degrees through needs or merit-based awards, work-study, part-time jobs and internships. Of our 38 current collegians, 87% have ZERO college debt and those who do average \$3,549. Most of our graduates are working in the field of their study.

The Boys Hope Girls Hope of Arizona program works. We are excited to announce plans to grow our Academy Program and enhance our Learning Center where scholars come after school for academic help and support, programming, career development, financial literacy, college access and most importantly – Community. Please watch for updates this year!

Thank you. Your support of BHGH scholars is an investment in our entire community. We are truly grateful!

Sincerely,

Amy Pfeifer
Executive Director
apfeifer@bhgh.org



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MAJOR DONORS

Thank you donors
\$5,000 + July 2021
through June 2022

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Thank you for helping us achieve these results!

Scholar Success Program Report (Fiscal Year 2022)



89 YOUTH SERVED

- 95% are ethnic minorities, come from low-income homes and are first generation college goers

AVERAGE GPA

- Middle school scholars - 3.5
- High school scholars - 3.35

EXTRACURRICULAR & SOCIAL EMOTIONAL ACTIVITIES

- 100% of BHGH scholars participated in at least one extracurricular activity and participated in social-emotional activities including: building healthy and safe relationships, effective communication, building self-esteem and practicing self-care.



5 HIGH SCHOOL GRADUATES

- Average GPA 3.5
- Offered more than \$600,00 in scholarships
- Accepted to 28 different universities
- All 5 are attending ASU – 4 with full-ride scholarships

6 COLLEGIANS GRADUATE FROM COLLEGE

- One collegian did so in only 3 years! Rocio majored in psychology and has her first job working as a case manager with DCS.
- The 5 others completed their degree in four years
- 5 out of the 6 collegians graduated with zero student debt



BHGH STUDENT LOAN DEBT

Of our 38 active collegians

- 87% have zero student loan debt
- Those with student loan debt had an average debt load of \$3,549

BHGH COLLEGE GRADUATION RATES

- 74% of BHGH scholars graduate with their bachelor's degree as compared to 11% of like students

Revenue & Expenses FY22 (July 2021 - June 2022)

Total Income	\$2,232,770
33%	Tuition/Education Tax Credit
27%	Special Events
15%	Foundations/Corporations
12%	Individuals
7%	PPP Loan
4%	In-Kind
3%	Government (Maricopa County)
Total Expenses	\$2,177,830
87%	Program
7%	Administration
6%	Fundraising
Net Income	\$54,940



Boys Hope Girls Hope benefits from a diverse funding base and is proud of our fiscal efficiency with 87% of every dollar going directly to support our scholars and programs!

BHGH has greater than a six-month cash operations reserve at year end.



JAAM

Boys Hope Girls Hope Scholar Profile

Jaam's family are refugees from South Sudan. Jaam was born in the Republic of Kenya and came to join his father in the United States just before his 5th birthday. Jaam's mother, Yar, attended 1st through 5th grade in a refugee camp in Africa. His father, Abraham, is very dedicated to education but had minimal opportunities for schooling in his youth. "My family and I moved from a war-torn country to the United States of America for a better life and education."

Boys Hope Girls Hope Collegian

ARIZONA STATE UNIVERSITY - CLASS OF 2024

From Abraham and Yar (Jaam's parents)

"The access to a quality education will help our son be a better person and achieve his goals. That will open his mind, soul, thoughts, and inspire him to succeed."

BOYS HOPE GIRLS HOPE

- BHGH Scholar - 2018

BROPHY COLLEGE PREP

- Class of 2020
- GPA - 3.55
- Distinguished Student Award
- Student Council
- Brophy Big Brothers
- Black Student Union
- Brophy Orchestra - Viola

ARIZONA STATE UNIVERSITY

- Class of 2024
- GPA - 3.86
- Major - Political Science/Civics and Economic Thought Leadership
- Sigma Tau Gamma Fraternity
- S.E.E.D. Philanthropy (Co-Founder)
- Students Engaging in Ethical Donations

S.E.E.D. PHILANTHROPY

"I first became involved with SEED during the latter months of 2020. At the time, I was attending St. Olaf college in Northfield Minnesota but had just decided to transfer to ASU. So naturally, when Atlas, a fellow Brophy grad, approached me and mentioned that he, along with our other co-founder Jaiden Gillette, were laying the foundation for a black youth philanthropic group based in Arizona, I jumped on the opportunity.

The time I had spent in Minnesota following George Floyd's murder had reaffirmed my desire to make a positive impact on my community and I knew that through SEED, I could realize those aspirations and do my part to make a difference.

At the forefront of our work is our yearly grant giving cycle where we award grants to local organizations who are dedicated to improving the station of Arizona's African American community.

Outside of our grants, we engage in regular community service and host donation campaigns such as the hygiene drive we recently completed for Boys Hope Girls Hope of Arizona and the Wilson School District."

~ JAAM

John Templeton Foundation Grant

Boys Hope Girls Hope of Arizona affiliate chosen for three-year pilot research program!

Boys Hope Girls Hope National Headquarters is launching a three-year project funded by the John Templeton Foundation to increase growth and strengthen character development through the power of peer relationships. The John Templeton Foundation is a highly esteemed international foundation focused on catalyzing discoveries that contribute to human flourishing.

"Accelerating Youth Character Development by Leveraging the Power of Youth Peer Groups"



The project will energize a dynamic Network-wide collaboration focused on honing the inherent strengths of our scholars and collegians to set and achieve their own goals. Boys Hope Girls Hope of Arizona, along with Colorado, Guatemala, New York, and St. Louis affiliates – will work with the Network Headquarters team to plan, implement, and evaluate the pilot program. The pilot affiliates will form scholar peer groups of six-to-eight scholars in the same age range to support one another in setting goals, developing skills, sharing challenges, and celebrating accomplishments.



"We're developing and testing a new model of engagement that harnesses the power of "learning by doing" with the support and accountability of positive peer relationships along the journey. Together, we'll look at the impact of peer support on developing the critical character virtues of curiosity, purpose, and perseverance as scholars refine and pursue their hopeful vision for the future."

Brian Hipp, Vice President of Mission Effectiveness, BHGH NHQ

Renewed Collaboration on Evidence-Based Research

The project gives Boys Hope Girls Hope the opportunity to continue its collaboration with leading youth development innovators and funders. We will once again work with Clemson University-based researcher, Ed Bowers, Ph.D., who will lead his team of colleagues in project design, implementation, and evaluation.



"There is an abundance of research underscoring the power of peer relationships when harnessed for positive development. Our project has the potential to take this understanding to a new level, focusing on a population underrepresented in the research."

Ed Bowers, Ph.D., Clemson University

Boys Hope Girls Hope will be sure to share additional information and results of the project!

BHGH Associate Board

It has long been a goal of the Boys Hope Girls Hope governance board to create an Associate Board (AB) to assist in expanding the reach of BHGH across the Phoenix community.

BHGH is pleased to introduce you to the newly-formed Boys Hope Girls Hope of Arizona Associate Board. AB members are an enthusiastic group of community ambassadors who impact and advocate for Arizona's young people to become well-educated and career-ready.

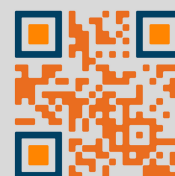
Would you or someone you know be interested in joining the BHGH Associate Board?



ASSOCIATE BOARD MEMBERS WILL:

- Gain unparalleled insight and access to a high quality, organized, and focused volunteer experience in an established, international organization
- Learn more about the vital work of advocacy
- Collaborate with schools, the community, corporations, other agencies, and the Board of Directors and staff as a change agent
- Enhance group consensus-building, teamwork and leadership skills
- Learn outreach and fundraising skills
- Socialize and have fun!
- Make a positive and lasting impacts on BHGH scholars!

**JOIN THE AB
NOW!**



FOR MORE INFORMATION, CONTACT

Monica Wilmoth | mwilmoth@bhgh.org | (602) 266-4873

Support Boys Hope Girls Hope with a monthly gift and become a Sustainer of Hope!

With your monthly investment, BHGH scholars have access to the resources and support necessary to reach their full academic potential and obtain a four-year college degree with little to no student debt. You are supporting the future leaders in our community!



BECOME A SUSTAINER OF HOPE:

- Scan the code or visit bhghaz.org/donate
- Choose your gift amount
- Choose monthly for frequency
- Enter your information and credit card
- Your card will be charged each month on the date of your first monthly gift.

Summer internship reflections

Obtaining an internship, networking, and developing oral/written communication skills are essential for career readiness, and provide scholars and collegians the necessary tools to thrive in the work place.



Magnolia interns with Camelot Homes

After graduating from Xavier College Preparatory, I enrolled at ASU and determined my major in Construction Management. I began researching summer internships and decided to apply with Camelot Homes, a longtime supporter of Boys Hope Girls Hope of Arizona. I have been a part of BHGH since 2016 as a residential scholar living at Girls Hope.

I reached out to Kevin Rosinski, COO at Camelot Homes, at the end of my sophomore year to apply. Yet, after much discussion, we decided that the best fit for me would be the following summer. In February 2022, I accepted the position as Summer Intern at Camelot Homes for May 2022 to August 2022.



“When she originally applied, I felt it wasn’t the best time due to her class schedule. Magnolia’s follow-up with us was what impressed me the most as she could have been discouraged by my original response. However, Magnolia understood the original “soft no” was not towards her but a benefit to put her in the best position to succeed.”

Kevin Rosinski, COO, Camelot Homes

As the summer intern, I spent 3 months working closely with designated mentors and other associates across the organization and received in-depth knowledge and practical experience within the home building industry. I was determined to gain as much knowledge as I could and was surprised to see how much I learned through hands-on experience and which is not found in books!

My experience at Camelot Homes has been life changing. I started off the program with little to no knowledge of the construction industry and within the three months I experienced home building from stages 1 to completion.

I am very grateful for the opportunity Kevin Rosinski and Camelot Homes gave me.

"Magnolia was a total gem throughout the summer internship in every department she was exposed to. She is very detailed, asked all the right questions and soaked up all the information like a sponge. Magnolia has a work ethic that is like no other with the ability to listen, learn and ask the appropriate questions to advance her curiosity."

Kevin Rosinski, COO, Camelot Homes

Internships

Internships allow scholars to:

- Show employers initiative and the commitment to gaining experience in the field
- Gain hands-on experience and networking with professionals
- Explore the demands of the field while building their knowledge and understanding of the role
- Connect to a network of professionals who can guide and advise on their career path

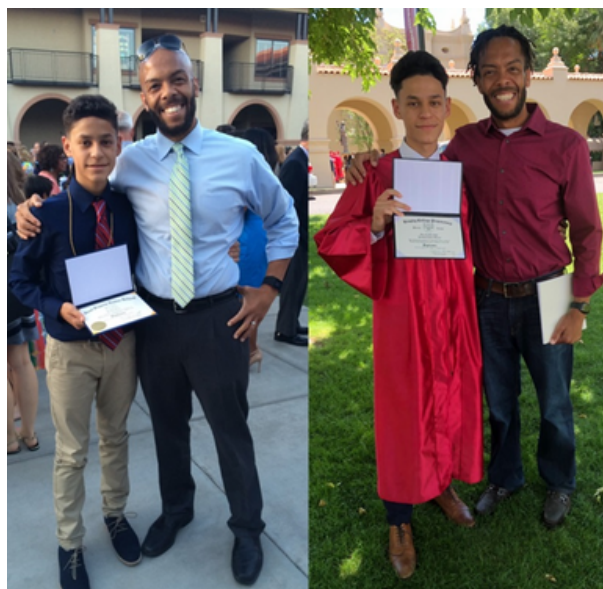
**Does your company have an internship program?
Are you interested in Career Development?**



Mentors

BHGH mentors are a fun and integral part of our program. Mentors are positive role models and expose scholars to new experiences, places and people. Mentors are the scholars' biggest champions by listening, encouraging, and looking for opportunities.

Will you change the life of a BHGH scholar and become a Mentor?



**Support BHGH scholars on their journey to careers
that will serve the next generation of Arizonans!**

Monica Wilmoth
BHGH Development Manager

mwilmoth@bhgh.org
(602) 266-4873

Hope never gives up

Genesis has always had a passion to learn but was sometimes hindered by her circumstances.

She grew up in a home with a single mother and two younger siblings, and often missed school to help take care of her brother when he was an infant. When she was in school, she faced crowded classrooms, a school with a lack of resources and bullying, and was set to go to a local high school that had similar challenges. That's when a family friend stepped in and told her about Boys Hope Girls Hope. Genesis was immediately excited about the opportunity!

When Genesis first moved into the residential home, one of the things that struck her most was that she had the opportunity to actually be a kid. She was used to helping her mom make dinner and take care of the household. While she still had chores and responsibilities at Girls Hope, her main job was to focus on her academics.

She felt like she was finally living, not just surviving.

Academics were always important to Genesis. While in high school she took the initiative to go above and beyond her regular classes, participating in enrichment engineering classes after school and completing an engineering-focused service project each year. Genesis received a scholarship to attend the Notre Dame Summer Scholars program, where she enrolled in the course on Confronting Poverty.

Her hard work paid off; Genesis was awarded a full tuition scholarship at Smith College in Massachusetts, where she is majoring in Environmental Science and Policy, minoring in Economics, and has declared a concentration in Social Justice and Community Change.

Genesis has always had a passion about being involved and giving back to the community. She took a gap year during COVID and spent it serving at Boys Hope Girls Hope Arizona through Americorps. She did a summer internship in Alaska doing conservation work, studied sustainability for a semester in Denmark, and is currently helping run a fellowship program that teaches students how to use power tools so that they have the skills to work with Habitat for Humanity building single family houses.

Genesis is getting ready to graduate in May 2023 and is deciding her next steps. She may return to Spain and work in organic farming, perhaps join the Peace Corps or find another service program in Europe. Whatever it is, she said, "I am really lucky that I don't have student loans and I don't have to worry about how to pay them off."

"Overall, my current career path is to be happy, to enjoy my life, and to not just survive – I want to live." ~ GENESIS



OUR INVESTORS

We are very grateful to the following generous supporters who believe in and make our work possible!

We recognize the following supporters of \$5,000+ (July 2021 - June 2022).

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**To nurture and guide motivated young people in need to become
well-educated, career-ready men and women for others.**

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